



USA-IAEA Nuclear Leadership Programme

Hosted by the

Government of the United States of America

through the

US Department of Energy

Washington, D.C., United States of America

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Information Sheet

Introduction

Following the publication of Leadership and Management for Safety (IAEA Safety Standards Series No. GSR Part 2) in 2016, Member States have repeatedly requested practical guidance on what nuclear leadership means, how it differs from and relates to nuclear management, and how it is best identified, further developed, and applied. In parallel, and particularly since the onset of the pandemic in 2019, Member States have been actively seeking guidance and support to strengthen resilient nuclear performance, systemically – at the human, technological, and organizational levels and interfaces. In response to these requests, the Agency has initiated the development of two publications, the first titled “Leadership in the Nuclear Organization”, and the second, “Strengthening Resilience in the Nuclear Organization”.

However, in recent Technical Meetings related to nuclear human resource management and leadership, Member State delegates have asked for practical, applied, practice opportunities to develop these leadership and management capabilities that serve as the backbone of a resilient nuclear organization. These leadership and management capabilities are arguably even more critical in the nuclear industry where consistent and reliable performance is an imperative. In response, the International Atomic Energy

Agency (IAEA) has developed a number of interactive events and resources such as the Embedding Leadership Behaviour for Resilient Nuclear Performance (a week-long, immersive learning event), the Dynamic Leaders Platform (an on-line resource tool to facilitate skill building and leadership development guidance), and now, to build understanding of why and how to navigate dynamically as a nuclear leader, this newest offering, the week-long Nuclear Leader Programme.

Objectives

The Nuclear Leadership Programme (NLP) is designed to enhance the leadership and management capabilities of mid-career, high-performing nuclear professionals. The NLP aims to foster resilient performance and enduring relationships among participants and is intended for the wider benefit of the nuclear energy sector.

The purpose of the event is to provide a venue for participants from all nuclear organizations to actively strengthen their own, their organizations, and the industry's performance through an intensive focus on leadership capabilities for a dynamic and changing nuclear landscape. The programme will provide participants with the knowledge, skills and practice to improve leadership capabilities and strengthen human and organizational resilient performance within the nuclear organization and broader industry.

The objectives of the programme include:

- Establish trust, psychological safety, and professional connection to support collaboration and mutual influence across diverse contexts;
- Enhance self-awareness and interpersonal effectiveness to lead with empathy, composure, and clarity under pressure;
- Develop the ability to see interdependencies between human, organizational, and technical systems to lead in complex, high consequence environments;
- Create space to synthesize learning, examine assumptions, and connect personal experience to professional growth and leadership ability;
- Activate leadership purpose, align values with action, and commit to behaviours that strengthen resilient performance and positive impact.

Target Audience

This event is targeting early-to-mid career managers and professionals working in governmental bodies, regulatory bodies, technical support organizations, operating organizations and other organizations from across the nuclear industry, with 5-10 years of experience in the nuclear industry and who want a deeper management/leadership experience with peers from the broader international field.

Member States are welcome to provide more than one nominee in both groups of targeted participants.

Working Language

English.

Topics

Some of the topics covered by the school curriculum include:

- Relationship building: trust and influence;
- Emotional intelligence: Self, social and environmental awareness;
- Systemic thinking: Seeing the whole;
- Reflection: Making meaning;
- Engagement: Leading with purpose.

Participation and Registration

In order to be designated by an IAEA Member State or invited organization, participants are requested to submit their application via the InTouch+ platform (<https://intouchplus.iaea.org>) to the competent national authority (Ministry of Foreign Affairs, Permanent Mission to the IAEA or National Atomic Energy Authority) or organization for onward transmission to the IAEA by **25 July 2025**, following the registration procedure in InTouch+:

1. Access the InTouch+ platform (<https://intouchplus.iaea.org>):
 - Persons with an existing NUCLEUS account can sign in to the platform with their username and password;
 - Persons without an existing NUCLEUS account can register here.
2. Once signed in, prospective participants can use the InTouch+ platform to:
 - Complete or update their personal details under ‘Complete Profile’ and upload the relevant supporting documents;
 - Search for the relevant event under the ‘My Eligible Events’ tab;
 - Select the Member State or invited organization they want to represent from the drop-down menu entitled ‘Designating Authority’ (if an invited organization is not listed, please contact InTouchPlus.Contact-Point@iaea.org);
 - If applicable, indicate whether a paper is being submitted and complete the relevant information;
 - If applicable, indicate whether financial support is requested and complete the relevant information (this is not applicable to participants from invited organizations);
 - Based on the data input, the InTouch+ platform will automatically generate the Participation Form (Form A) and/or the Grant Application Form (Form C);
 - Submit their application.

Once submitted through the InTouch+ platform, the application, together with the auto-generated form(s), will be transmitted automatically to the required authority for approval. If approved, the application, together with the applicable form(s), will automatically be sent to the IAEA through the online platform.

NOTE: The application for financial support should be made, together with the submission of the application, by **25 July 2025**.

For additional information on how to apply for an event, please refer to the [InTouch+ Help](#) page. Any other issues or queries related to InTouch+ can be sent to InTouchPlus.Contact-Point@iaea.org.

Selected participants will be informed in due course on the procedures to be followed with regard to administrative and financial matters.

Participants are hereby informed that the personal data they submit will be processed in line with the [Agency's Personal Data and Privacy Policy](#) and is collected solely for the purpose(s) of reviewing and assessing the application and to complete logistical arrangements where required. The IAEA may also use the contact details of Applicants to inform them of the IAEA's scientific and technical publications, or the latest employment opportunities and current open vacancies at the IAEA. These secondary purposes are consistent with the IAEA's mandate. Further information can be found in the [Data Processing Notice](#) concerning IAEA InTouch+ platform.

Expenditures and Grants

No registration fee is charged to participants.

The IAEA is generally not in a position to bear the travel and other costs of participants in the event. The IAEA has, however, limited funds at its disposal to help meet the cost of attendance of certain participants. Upon specific request, such assistance may be offered to normally one participant per country, provided that, in the IAEA's view, the participant will make an important contribution to the event.

Venue

INL DC Office, Lobby Conference Center
1201 Maryland Ave SW.
WASHINGTON, DC 20024
UNITED STATES OF AMERICA

Visas

Participants who require a visa to enter the United States of America should submit the necessary application as soon as possible to the nearest diplomatic or consular representative of the United States of America. Obtaining a visa of the host country – including any transit visas required as per travel itinerary – **is the exclusive responsibility of the participant.**

IAEA Contacts

Scientific Secretary

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Subsequent correspondence on scientific matters should be sent to the Scientific Secretary and correspondence on other matters related to the event to the Administrative Secretaries.

Local Contacts

Host

Ms Anushya Ramaswamy
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UNITED STATES OF AMERICA

Event Web Page

Please visit the following IAEA web page regularly for new information regarding this event: