

The General Conference,

- (a) Recalling resolution GC(XXXVIII)/RES/12 adopted by the General Conference at its thirty-eighth regular session,
  - (b) Taking note with appreciation of the report submitted by the Director General in document GC(39)/15, particularly on the efforts made to increase the recruitment of staff members from developing countries and other under-represented Member States,
  - (c) Concerned that, despite all the efforts made by the Director General, the representation of developing countries and certain other States, particularly at the senior and policy-making levels, in the Agency's Secretariat continues to be inadequate,
  - (d) Convinced that further measures should be taken in order to rectify the existing imbalance, and
  - (e) Emphasizing that a large enough pool of qualified expertise exists also in developing countries,
1. Requests the Director General, pursuant to Article VII of the Statute, to intensify his efforts to accordingly increase, particularly at the senior and policy-making levels, the number of staff members from developing countries and other Member States that are under-represented; and
  2. Further requests the Director General to submit a report annually to the Board of Governors and the General Conference on the implementation of this resolution.

*22 September 1995  
Agenda item 21(a)  
GC(39)/OR.9 , para. 107*