



International Atomic Energy Agency

*Superseded*

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## THE PROVISIONAL STAFF REGULATIONS OF THE AGENCY

### Modifications

Since the Provisional Staff Regulations of the Agency were reproduced in document INFCIRC/6 for the information of all Members, the Board of Governors has made the following amendments to them:

(a) Regulation 5.01(b) to read:

- (b) The base salaries of staff in the Professional and higher categories, which are related to the costs of living of such staff at Geneva, shall be adjusted according to the schedule of post adjustments set forth in Annex III as necessary from time to time to preserve equivalent standards of living at different offices. The post adjustment applicable to the salaries of staff serving at the Agency's headquarters shall be determined by the Board of Governors; determinations in respect of staff serving elsewhere shall be made by the Director General.

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(b) Regulation 5.03 to begin:

- (a) Staff members in the Professional and higher categories shall be entitled to receive dependency allowances as follows:
- (i) At US \$400 per annum for a dependent wife or dependent husband and at US \$300 per annum for each dependent child; or

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(c) Regulation 5.04(a), second sentence to read:

The maximum amount of the grant shall be US \$600 per annum for each child.

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(d) In Annex II, part A, the table to be replaced by:

A. Professional and higher categories

Grade	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII	Step IX	Step X	Step XI	Step XII
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Assistant Officer (P-1)	4800	5000	5190	5380	5560	5750	5940	6130	6310			
Associate Officer (P-2)	6130	6310	<del>6530</del> 6500	6690	6880	7060	7250	7460	7670	7880		
Second Officer (P-3)	7460	7670	7880	8090	8300	8510	8720	8930	9180	9420	9640	9870
First Officer (P-4)	8930	9180	9420	9640	9870	10130	10390	10654	10910	11170	11420	
Senior Officer (P-5)	10650	10910	11170	11420	11660	11950	12240	12520	12810	13100		
Principal Officer (D-1)	12080	12500	12920	13340	13760	14140	14530					
Director (D-2)	14530	15020	15520									
Deputy Director General or equiv- alent	17900											

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(e) In Annex II, part A, Note 2 to read:

2. Salary increments within the scales set forth above will be awarded annually on the basis of satisfactory service, provided that the period of satisfactory service required for increments to any salary step above US \$13 300 net shall be two years.

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(f) In Annex II, part B, paragraph 4 to read:

4. The Director General shall establish rules by which an extra payment may be made to a staff member in the General Service category who passes an appropriate test and demonstrates continued proficiency in the use of either two or more official languages, or in one official language and in the language of his duty station if that language is not his mother tongue. Such payment shall be equivalent to an additional step increment and may extend beyond the maximum salary of the grade of the staff member concerned.

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(g) Annex III to read:

### ANNEX III

#### SCHEDULE OF POST ADJUSTMENTS

(Shown net in US dollars)

A. Additions, for areas where the cost of living is higher than at the base<sup>a/</sup>

Grade	Status of staff member <sup>b/</sup>	STEP											
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
P-1	S	144	152	160	168	168	168	176	184	192			
	D	216	228	240	252	252	252	264	276	288			
P-2	S	184	192	200	208	208	208	216	224	232	240		
	D	276	288	300	312	312	312	324	336	348	360		
P-3	S	224	232	240	248	248	248	256	264	272	280	288	296
	D	336	348	360	372	372	372	384	396	408	420	432	444
P-4	S	264	272	280	288	288	288	296	304	312	320	328	
	D	396	408	420	432	432	432	444	456	468	480	492	
P-5	S	312	320	328	336	336	336	344	352	360	368		
	D	468	480	492	504	504	504	516	528	540	552		
D-1	S	336	344	352	360	368	376	384					
	D	504	516	528	540	552	564	576					
D-2	S	384	400	416									
	D	576	600	624									
Deputy Director General or equivalent	S	480											
	D	720											

<sup>a/</sup> For each 5% by which the cost of living in any area is above the base level, the appropriate post adjustment shall be added to the base salary of a staff member serving in that area.

<sup>b/</sup> S - rate of post adjustment applicable to a staff member with no dependent spouse or child.

D - rate of post adjustment applicable to a staff member with a dependent spouse or child.

[1] This amendment was the subject of document INFCIRC/6/Add.1, which is hereby superseded.

B. Deductions, for areas where the cost of living is lower than at the base<sup>a/</sup>

Grade	Step											
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
P-1	144	152	160	168	168	168	176	184	192			
P-2	184	192	200	208	208	208	216	224	232	240		
P-3	224	232	240	248	248	248	256	264	272	280	288	296
P-4	264	272	280	288	288	288	296	304	312	320	328	
P-5	312	320	328	336	336	336	344	352	360	368		
D-1	336	344	352	360	368	376	384					
D-2	384	400	416									
Deputy Director General or equivalent	480											

a/ For each 5% by which the cost of living in any area is below the base level the appropriate post adjustment shall be deducted from the base salary of a staff member serving in that area. The deduction shall be the same whether the staff member has dependents or not.

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