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THE PROVISIONAL STAFF REGULATIONS OF THE AGENCY

Amendments to Regulation 5.04 (a) and Annexes II and III

On 25 February 1969 the Board of Governors made the changes in the Provisional Staff Regulations which require the four modifications in document INFCIRC/6/Rev.2 set out below:

1. Regulation 5.04 (a) to read:

(a) The Director General shall establish terms and conditions under which an education grant shall be available to a staff member serving outside his recognized home country, with respect to each dependent child under the age of twenty-one who is in full-time attendance at a school, university, or similar educational institution of a type which will, in the opinion of the Director General, facilitate the child's re-assimilation in the staff member's recognized home country. The maximum amount of the grant shall be US \$1000 [4] per annum for each child. Travel costs of the child may also be paid for an outward and return journey once in each scholastic year between the educational institution and the duty station, by a route approved by the Director General, but not in an amount exceeding the cost of an outward and return journey between the home country and the duty station. [3]

2. In Annex II, replace the table by the following:

[3] 1 January 1962. +

[4] Beginning with the scholastic year 1968-69.

Grade	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII	Step IX	Step X	Step XI	Step XII	Step XIII
Assistant Officer (P-1)	7 600 (6 200) ^{a)}	7 910 (6 433)	8 220 (6 665)	8 530 (6 898)	8 840 (7 130)	9 150 (7 363)	9 460 (7 595)	9 770 (7 828)	10 080 (8 056)	10 390 (8 273)			
Associate Officer (P-2)	9 940 (7 955)	10 280 (8 196)	10 620 (8 434)	10 960 (8 672)	11 300 (8 910)	11 640 (9 148)	11 980 (9 386)	12 320 (9 624)	12 660 (9 862)	13 010 (10 107)	13 360 (10 352)		
Second Officer (P-3)	12 380 (9 666)	12 780 (9 946)	13 180 (10 226)	13 580 (10 506)	13 980 (10 786)	14 380 (11 066)	14 780 (11 346)	15 180 (11 626)	15 580 (11 906)	15 980 (12 186)	16 380 (12 447)	16 780 (12 707)	17 180 (12 967)
First Officer (P-4)	15 260 (11 682)	15 730 (12 011)	16 200 (12 330)	16 670 (12 636)	17 140 (12 941)	17 610 (13 247)	18 090 (13 559)	18 570 (13 871)	19 050 (14 183)	19 530 (14 495)	20 010 (14 807)	20 490 (15 119)	
Senior Officer (P-5)	19 120 (14 228)	19 660 (14 579)	20 200 (14 930)	20 740 (15 281)	21 280 (15 632)	21 830 (15 990)	22 380 (16 347)	22 930 (16 705)	23 480 (17 062)	24 030 (17 418)			
Principal Officer (D-1)	21 960 (16 074)	22 670 (16 536)	23 380 (16 997)	24 100 (17 460)	24 820 (17 892)	25 540 (18 324)	26 260 (18 756)						
Director (D-2)	26 410 (18 846)	27 110 (19 266)	27 810 (19 686)	28 520 (20 112)									
Deputy Director General or equivalent	32 950 (22 723)												

a) The figures in parentheses are the resulting net base salaries.

3. In Annex II, footnote [1] to read: 1 January 1969.

4. Annex III to read:

ANNEX III

SCHEDULE OF POST ADJUSTMENTS [1]

(Shown net in United States dollars)

A. Additions, for areas where the cost of living is higher than at the base ^{a)}

Grade	Status of Staff Member ^{b)}	Step												
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
P-1	S	184	190	196	204	210	218	224	232	238	244			
	D	276	285	294	306	315	327	336	348	357	366			
P-2	S	234	242	250	256	264	270	276	284	292	298	304		
	D	351	363	375	384	396	405	414	426	438	447	456		
P-3	S	284	292	300	308	316	324	332	340	348	358	366	374	382
	D	426	438	450	462	474	486	498	510	522	537	549	561	573
P-4	S	340	350	358	366	374	384	392	400	408	418	426	434	
	D	510	525	537	549	561	576	588	600	612	627	639	651	
P-5	S	408	416	426	434	442	450	460	468	478	486			
	D	612	624	639	651	663	675	690	702	717	729			
D-1	S	452	460	470	478	486	494	502						
	D	678	690	705	717	729	741	753						
D-2	S	502	514	524	536									
	D	753	771	786	804									
Deputy Director General or equivalent	S	608												
	D	912												

a) For each 5% by which the cost of living in any area is above the base level, the appropriate post adjustment shall be added to the base salary of a staff member serving in that area.

b) S = Rate of post adjustment applicable to a staff member with no primary dependants.
D = Rate of post adjustment applicable to a staff member with one or more primary dependants.

[1] 1 January 1969

B. Deductions, for areas where the cost of living is lower than at the base ^{a)}

Grade	Step												
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII
P-1	184	190	196	204	210	218	224	232	238	244			
P-2	234	242	250	256	264	270	276	284	292	298	304		
P-3	284	292	300	308	316	324	332	340	348	358	366	374	382
P-4	340	350	358	366	374	384	392	400	408	418	426	434	
P-5	408	416	426	434	442	450	460	468	478	486			
D-1	452	460	470	478	486	494	502						
D-2	502	514	524	536									
Deputy Director General or equivalent	608												

- a) For each 5% by which the cost of living in any area is below the base level, the appropriate post adjustment shall be deducted from the base salary of a staff member serving in that area. The deduction shall be the same whether the staff member has dependants or not.